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**Surveyer, Nenniger & Chênevert Inc.**

July 6, 1982

Mr. Robert Tennent Chisholm  
5795, Elridge Avenue  
Cote St-Luc, Quebec

Dear Mr. Chisholm,

Following a major workload reduction, this letter is to inform you that your employment with Surveyer, Nenniger & Chênevert Inc. will be terminated as of July 8, 1982. You will receive an equivalent of four (4) weeks salary compensation in lieu of notice.

It is with regret that we must issue this notice. However, the reduced workload in the company has left us with no other alternative.

We thank you for the efforts you have put forth on our behalf and wish you every success for the future.

Yours truly,

A handwritten signature in black ink, appearing to read 'Robert Robitaille', is written over a light gray rectangular background.

Robert Robitaille  
Human Resources Manager

RR/hp